

## Environmental Policy Statement

ICEE Managed Services Limited is an established provider of products and services to a wide range of industrial sectors. As an organisation we are committed to minimising the environmental impact of our business activities by utilising sustainable practices and by the implementation of continual improvement principles for the prevention of pollution and for the enhancement of the wider environment.

ICEE Managed Services Limited is committed to protecting the Environment by conducting its business activities in an environmentally friendly manner. ICEE Managed Services Limited is committed to the protection of the environment which includes the limiting and where possible the prevention of pollution. We are committed to meeting and exceeding our company EMS objectives which include the monitoring of paper use in the offices, environmental legal reviews, environmental tool box talks roll out, colour ink use, utilities use, improving waste segregation, EMS awareness poster campaigns, communication of our EMS objectives progress to all staff, responsible neighbour throughput and EMS content in the company QHSSE Monthly Brief.

ICEE Managed Services Limited will ensure that it is compliant with any current / forthcoming legal and other related requirements applicable to identified aspects of its business operations.

An Environmental Management System will be documented, implemented and maintained to comply with the requirements of ISO 14001:2015. The setting and review of objectives and targets will be integral to this and be utilised to drive continual improvement of the identified significant aspects.

The context of the organisation and its place in the rapidly evolving world of industry is constantly being analysed in terms of financial, security, partnerships, legal, manufacturing and all related areas. This is all to improve the quality of the work we do to maintain our reputation as an organisation that takes pride in what we do and remains constant as an Environmental Leader.

The ICEE Managed Services Limited Environmental Policy will be communicated to all employees through the organisations formal learning activities and intranet facility. The ICEE Managed Services Limited Environmental Policy will also be communicated to its customers and the general public by inclusion on its web site.

Employees are reminded that minimising waste is good for the Company and for the environment and should both co-operate with the environmental initiatives and also make positive suggestions as to how we may improve what we carry out here.

Specifically, individuals are requested to:

- Take account of environmental factors and opportunities in the design and development of products and services.
- Minimise the generation of waste in all areas and consider climate change at every turn.
- Make use of the designated waste containers appropriate for recycling.
- Look for energy savings and opportunities for the use of recyclable materials.
- Act as an example to suppliers and take environmental factors into account in sourcing decisions.